

## **Abstract**

Globalization, the proliferations of technology, workforce diversity, and the knowledge society have sparked a wave of learning, training and workplace education in organizations from all sectors. Descriptive research design was applied to examine the influence of employee competencies on employee performance in public universities in Kenya. Descriptive and inferential statistics analyzed the data. It was found that there was positive and significant influence of employee competencies management on employee performance in public universities in Kenya.